

THE SCHOOL DISTRICT OF OSCEOLA COUNTY, FLORIDA

Human Resources and Employee Relations

799 Bill Beck Boulevard • Kissimmee • Florida 34744-4492
Phone: 407-870-4800 • Fax: 407-870-4086 • www.osceolaschools.net



SCHOOL BOARD MEMBERS

- District 1 – Jay Wheeler
407-973-4141
- District 2 – Kelvin Soto – Chair
407-361-2462
- District 3 – Tim Weisheyer
407-361-0235
- District 4 – Clarence Thacker
407-870-4009
- District 5 – Ricky Booth – Vice Chair
407-870-4009

Superintendent of Schools
Dr. Debra P. Pace

Chief Human Resources Officer
Tammy Cope-Otterson

Employee Relations Manager
Sadaris Cheatham

2017-2018 School Year

Identification and Notification of Equity Coordinators

The School District of Osceola County, Florida, does not discriminate in admission or access to, or treatment of employment in its programs and activities, on the basis of race, color, national origin, gender, age, disability, marital status or genetic information in its educational programs, services or activities, or in its hiring or employment practices. The district also provides equal access to its facilities to the Boys Scouts and other patriotic youth groups, as required by the Boys Scout of America Equal Access Act. As required by Rule 6A-18.910 (1) (G), FAC: Title IX 106.8 (1); Section 504:104.8 (a); ADA: 35.10007 (a); and Age Discrimination Act 110.25 (b) the following individuals are Equity Coordinators:

Equity Coordinator

Sadaris Cheatham
Employee Relations Manager
Human Resource Office
799 Bill Beck Boulevard
Kissimmee, FL 34744
407-870-4800

Students-504- Coordinator

Patricia Vickers
Supervisor of Psychological Services
Student Services Department
1200 Vermont Avenue
St. Cloud, FL 34769
407-870-4897

ADA and Age Discrimination Coordinator

Tammy Cope-Otterson
Chief Human Resource Officer
Human Resource Office
799 Bill Beck Boulevard
Kissimmee, FL 34744
407-870-4800

Athletic Coordinator

Ryan Adams
Coordinator of Athletics, Drivers Education
& Physical Education
High School Curriculum & Development
817 Bill Beck Boulevard
Kissimmee, FL 34744

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NONDISCRIMINATION STATEMENT

Annual Notification of Nondiscrimination

The School District of Osceola County offers career and technical programs, including career academies wherein students may earn industry certification. The district prohibits discrimination in the terms and conditions of employment, and in access to educational programs and activities, and prohibits harassment of any individual or group on the basis of race, color, national origin, religion, sex, age, disability, marital status, sexual orientation or genetic information (and other protected classes included in the district's nondiscrimination policies).

Lack of English language skills will not be a barrier to admission and participation. The district may assess each student's ability to benefit from specific programs through placement tests and counseling, and, if necessary, will provide services or referrals to better prepare students for successful participation.

Questions, complaints, or requests for additional information regarding discrimination or harassment may be sent to:

Patricia K. Vickers
504 Coordinator
1200 Vermont, Avenue
St. Cloud, FL 34769
(407) 870-4897

Aviso de No Discriminacion

El Distrito Escolar del Condado de Osceola ofrece programas técnicos, incluyendo academias de carrera en donde los estudiantes pueden ganar una certificación industrial y de carrera. El Distrito prohíbe la discriminación en los términos y condiciones de empleo y acceso a programas educativos y actividades y prohíbe el acoso de cualquier persona o grupo basándose en raza, color, origen nacional, religión, sexo, edad, discapacidad, estado civil, orientación sexual o información genética (y de otras clases protegidas e incluidas en las políticas de no discriminación del distrito).

Falta de conocimientos del idioma Inglés no será una barrera para la admisión y participación. El Distrito puede evaluar la capacidad de cada alumno en beneficio de los programas específicos a través de evaluaciones y asesoramiento y, si es necesario, proporcionará servicios o referencias para mejor preparar a los estudiantes para el éxito de participación. Preguntas, quejas o peticiones de información adicional con respecto a la discriminación o acoso pueden enviarse a:

Patricia K. Vickers
504 Coordinator
1200 Vermont, Avenue
St. Cloud, FL 34769
(407) 870-4897